

THE FREE AI READINESS DIAGNOSTIC

How AI-ready is your organization, really?

Most companies guess. drivechange.ai measures it: a free diagnostic instrument — a self-paced interview — that maps how your people actually use AI, benchmarks you against your industry, and turns the result into a ranked list of automation and augmentation opportunities instead of a grade.

~30 min

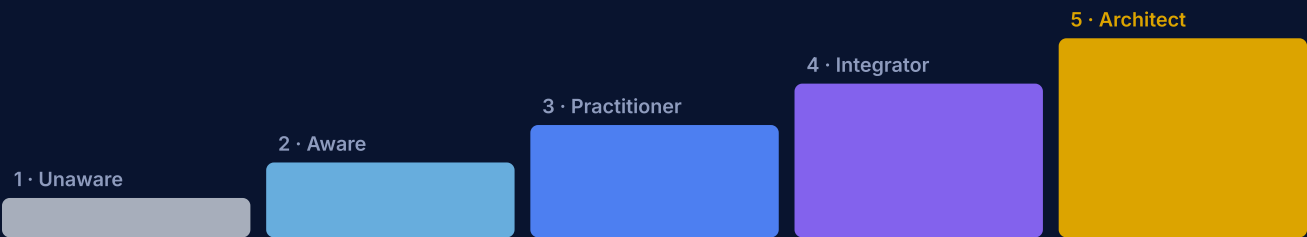
per person, with an adaptive questionnaire tailored to each role

3 layers

individuals, teams and the organization itself, each measured separately

100% free

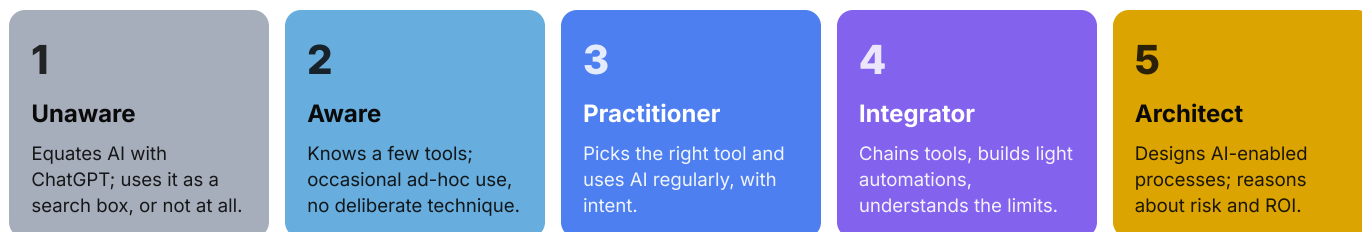
sign up and start on your own, no sales call, results and opportunity list included



Five levels. Five vectors. Three layers.

AI literacy isn't one number. The diagnostic locates every person on a five-level maturity scale, profiles them across five distinct skill vectors, and reads the results at three organizational layers — so findings point at specific actions, not vague averages.

The five literacy levels



The five skill vectors

- C Conceptual understanding**
Does the person actually understand what AI is (agents, chatbots, automation) and how it works?
- O Opportunity-spotting**
Can they see what in their own work could be automated or augmented? This is where ROI comes from.
- F Frequency & depth**
How often, and how substantively, AI shows up in their real work.
- B Tool breadth**
Range of tools used across categories, not just one favourite.
- R Trust & risk awareness**
Knowing when *not* to use AI: privacy, hallucination, verification.

The three layers

- Individual**
Each person's real understanding and behaviour with AI, measured through what they do rather than what they claim.
- Team**
Whether skills spread, or stay islands of excellence. Team views show the whole distribution, not just the average.
- Organization**
Governance, data readiness, infrastructure and funding: the institution that either enables people or holds them back.

The layers are reported side by side, never blended, because "skilled people, unprepared institution" is the single most common (and most fixable) finding.

Not a questionnaire. A measurement instrument.

A specialized quantitative analysis, not a questionnaire that counts and averages answers: behaviour is scored across five weighted vectors against role-specific baselines and rolled up statistically — grounded in Bloom's taxonomy and published research from the US Census, the Federal Reserve, McKinsey and Deloitte.

Behaviour, not self-ratings No "rate your AI skill 1–5". Every question asks what you actually do, because people overrate themselves and the gap is itself a finding.	Fair to every role An engineer and an operations manager are held to different expectations. Scores are read against role-specific baselines, never one bar for everyone.	Opportunities, not grades The output is a ranked list of things worth automating, augmenting or training: capability gaps to close, not people to rank.
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The free AI readiness diagnostic · by Alnvirion

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WHAT YOU GET

A readiness map, and a ranked to-do list

Every completed run produces three things: a readiness picture across the three layers, a benchmark against your industry and size, and a prioritised opportunity list your team can act on the next day.

People readiness

55

Organizational readiness

38

Readiness, layer by layer

See at a glance whether your people or your institution is the constraint. That finding decides where to invest first.

Every team as a distribution, not an average

Team maps & benchmarks

Spot internal champions and quiet gaps, and see how you compare against the benchmark for your industry and size.

Automate ticket summaries 20

Peer-coaching programme 16

AI usage & review policy 15

Ranked opportunities

Concrete automation, augmentation, training and governance moves, scored by impact and feasibility and drawn from your own team's answers.

Your data stays yours

Encrypted answers. Individual, team and organization answers are encrypted, isolated and protected by design.

Anonymous benchmarks. Benchmarks draw on published industry research and, as engagements accumulate, aggregated de-identified data — never your individual answers.

You control access. Respondents join by your invite or link; you decide who sees dashboards and results.

How it works

- 1 Create your workspace**
Sign up free at drivechange.ai and set up your organization in minutes.
- 2 Invite your people**
Email invites or a shareable link; everyone gets a role-appropriate questionnaire.
- 3 Everyone answers**
~30 minutes each. Behavioural questions, not a quiz. There's nothing to study for.
- 4 Read the results**
Levels, layers, benchmarks and your ranked opportunity list, live on your dashboard.

Find out where you stand, for free

Run the diagnostic at drivechange.ai. When you're ready to act on the opportunities, the Alnvirion team is behind the tool, with training, automation and AI governance engagements built directly on your results.

drivechange.ai →

Re-run the diagnostic any time: every engagement is versioned, so you can measure progress after each initiative and watch the trend move.